

SO YOU WANT TO WORK AT BAILY'S?

Thank you for your interest in working with us! Take a moment to learn about us by visiting <u>Baily.com</u>. In 1992 we opened Baily Wine Country Café which later became know as **Baily's**. In 2004 we relocated to our current facility in Old Town Temecula and in 2008 we opened the **Baily's Nightclub** which is open on Friday and Saturday nights. It is our company's goal to provide a quality work environment and to provide our guests with a quality dining experience.

Our company is always seeking hard-working and enthusiastic individuals who take pride in their work and display a high level of attention to detail. Please apply if you are passionate about customer service and working with others to make our guests totally satisfied. **Baily's Restaurant & Nightclub** is a fun place to work and we look forward to reviewing your application.

Old Town Dining offers the following benefits:

- Flexible work schedules
- COMPETITIVE PAY
- EMPLOYEE DISCOUNTS
- BAILY WINERY DISCOUNTS (LOCATED IN TEMECULA WINE COUNTRY)

To apply:

- FILL OUT THE ATTACHED APPLICATION IN ITS ENTIRETY. ATTACH A RESUME IF APPROPRIATE IN ADDITION TO A FILLED OUT APPLICATION. PLEASE WRITE LEGIBLY. UNREADABLE APPLICATIONS WILL BE DISCARDED.
- FILL OUT THE SCHEDULE AVAILABILITY FORM. THIS IS USED TO DETERMINE IF YOUR





APPLICATION FOR EMPLOYMENT

Old Town Dining, LLC does not unlawfully discriminate in violation of either state or federal laws regarding employment on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition (cancer), marital status, sex (including gender) age, or sexual orientation or other legally protected classification. No question on this form is intended to obtain information to be used for any such discrimination.

PERSONAL INFORMATION

APPLICATION DATE:		Email Address:	Email Address:			
Name (last, First Middle	x):					
Present Address:						
CITY:		State:	Zı	P:		
Home Phone:		CELL PHONE:				
If related to anyone in o	OUR COMPANY STATE NAME AND DEPARTMENT:					
Referred By:						
EMPLOYMENT DESIRE	ED					
Desired Position:		□ FULL TIME □ PA	RT TIME \	TEMPORARY		
DESIRED PAY \$:		Date You Can Start::				
Are You Employed Now:	☐ YES ☐ NO IF YES, MAY WE INQUIRE WITH	YOUR PRESENT EMPLOYER:	Yes 🗆 No			
EVER APPLIED TO THIS COM	PANY BEFORE: YES NO	WHERE:	W	HEN:		
EDUCATION						
	School Name & Location	From/To	Graduate?	SUBJECTS STUDIED		
HIGH SCHOOL			Yes / No			
College			Yes / No			
Trade/Other			Yes / No			
SUBJECT OF SPECIAL STUDY	OR RESEARCH WORK:					
WHAT FOREIGN LANGUAGES	S DO YOU SPEAK FLUENTLY?	Read:		Write:		
ACTIVITIES: CIVIC, ATHLET	IC, HONORS, ETC.					
MISCELLANEOUS QUI	ESTIONS					
Are you a military veter	an?: □Yes □No					
Are you willing to subm	IT TO A DRUG TEST AS A PRECONDITION OF EMPLOYM	MENT?: □ YES □ NO				
Are there any days of the	IE WEEK THAT YOU CANNOT WORK?: Yes N	No (IF SO, EXPLAIN WHY)				
Do you have reliable tra	ANSPORTATION TO GET TO AND FROM WORK IN A PU	NCTUAL MANNER ON A DAILY BAS	ıs?: □ Yes □ N	No		
Do you have a valid driv	TER'S LICENSE?: \square YES \square NO (IF NOT, EXPLAIN	WHY)				
IF THE JOB FOR WHICH YOU ☐ NO (IF NOT, EXPLAIN V	ARE APPLYING REQUIRES YOU TO OPERATE A VEHICL	E FOR THE COMPANY, ARE YOU IN	SURABLE, TO THE E	BEST OF YOUR KNOWLEDGE?: YES		

FORMER EMPLOYERS LIST BELOW THE LAST FOUR EMPLOYERS STARTING WITH THE PRESENT OR MOST RECENT FIRST.

Date month & year	Name and address of employer	Phone	Position/Title	REASON FOR LEAVING
From				
То				
From				
То				
From				
То				
From				
То				

REFERENCES LIST BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

Name	Address	Phone Numbe	Type of Business/ er Position					
EMERGENCY CONTACT								
Name	Address		Phone Number					

AUTHORIZATION

Disclosures and Release

I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment. I hereby authorize the employer to whom I am now applying to investigate my references, work record, credit record if applicable, education and other matters relating to my suitability for employment and, further, authorize my former employers to disclose to this company any and all letters, reports and other information related to my work records. To the extent, if at all, I have a right to waive the right to notice of such disclosures, I hereby do so and furthermore, to the extent I have a right to release this company, my former employers and all other persons, corporations, partnerships and associates from any and all claims, demands or liabilities arising out of, or in any way related to such investigation or disclosure, I hereby do so.

At-Will Status

I understand this employment application is not to be construed as a guarantee of employment for a specific time. I further understand that my employment with the company does not constitute any form of contract, implied or expressed. I understand and agree that if I am employed, my employment is for no definite or determinable period and that my employment is "at will" and I may be terminated at any time, with or without cause, at the option of either myself or the company for either employment and/or promotion, and that no promises or representations contrary to the foregoing are binding on the company. My continued employment is dependent on satisfactory performance and the continued need form my services as determined solely by the company.

Binding Arbitration

I furthermore understand and agree that if for any reason a dispute arises between myself and the employer set forth on this form in any manner, that I hereby agree that such may be resolved by way of binding arbitration in accordance with the policies and procedures set forth in the employer's employee manual. Additionally I hereby acknowledge and agree and understand that as a precondition to my employment, I may be requested to participate in a pre-employment drug test and hereby give my consent to such.

Identity

I understand that proof of identity and right to work in the United States will be required within the first three days of employment with the company for which I am now applying. This information, I understand, is required for continued employment.

I hereby acknowledge and agree that upon cessation of my employment, my final paycheck will immediately be provided to my by mail to my last known mailing address.

□ By checking this box, I hereby acknowledge and agree that I am waiving the right to receive a copy of any public record obtained while doing any type of background check on myself.

I acknowledge that I have read all of the above statements and that I understand them.

DATE: SIGNATURE:



EMPLOYEE SCHEDULE AVAILABILITY

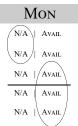
NAME:			
DATE:			

All employees of Old Town Dining are expected to be available for work as the business needs require. Old Town Dining does not guarantee work schedules and all employees are expected to be available for peak dining times such as holidays and special events.

However, the company does understand the competing needs for an employee's time. To that end, you have an opportunity to tell us the times that you are not available to work.

N/A for Not Available Avail for Available

> 6:00-7:00 7:00-8:00 8:00-9:00 9:00-10:00 10:00-11:00



- ☐ Yes, I can work as late as 4:00am on Friday and Saturday nights.
- ☐ Yes, I can work as early as 7:00am for breakfast shifts.

	Mon	Tue	WED	Thu	Fri	Sat	Sun
$7:00-8:00_{AM}$	N/A Avail						
8:00—9:00 _{AM}	N/A Avail						
9:00—10:00 _{am}	N/A Avail						
10:00—11:00 _{AM}	N/A Avail						
1100—12:00 _{рм}	N/A Avail						
12:00—1:00 _{PM}	N/A Avail						
1:00—2:00 _{PM}	N/A Avail						
$200-3:00_{PM}$	N/A Avail						
$3:00-4:00_{PM}$	N/A Avail						
$4:00-5:00_{PM}$	N/A Avail						
$5:00-6:00_{PM}$	N/A Avail						
$6:00-7:00_{PM}$	N/A Avail						
$7:00-8:00_{PM}$	N/A Avail						
$8:00-9:00_{PM}$	N/A Avail						
$9:00-10:00_{PM}$	N/A Avail						
10:00—11:00 _{PM}	N/A Avail						
11:00—12:00 _{AM}	N/A Avail						
12:00—1:00 _{AM}	N/A Avail						
1:00—2:00 _{AM}	N/A Avail						
2:00—3:00 _{AM}	N/A Avail						
3:00—4:00 _{AM}	N/A Avail						